

Spouse Telework Employment Partnership

The Departments of State and Defense, the National Guard Bureau and the General Services Administration propose a public-private partnership to address two needs: increased spousal employment opportunities and additional skilled workers to supply private sector requirements..

The objectives of this partnership include:

- *Increasing domestic and foreign private sector career opportunities for government employees' family members.*
- *Serving as a basis for an expanded program of remote training and teleworking facilities, and a database of remote work opportunities and spousal resumes.*

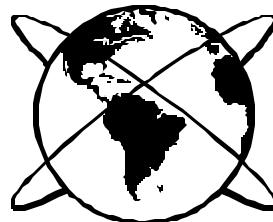
For a copy of our concept
paper or more detailed
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a corporate partner contact:

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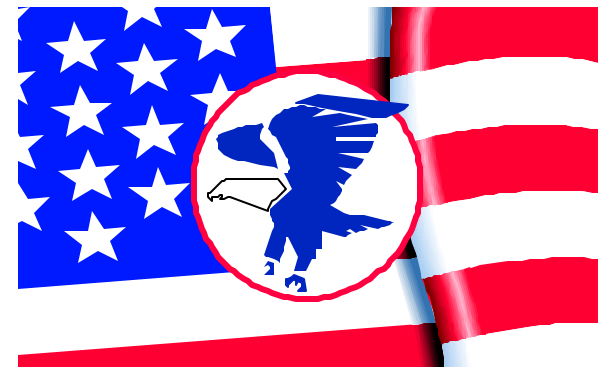
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Searching for skilled workers?

Join the
**Spouse
Telework
Employment
Partnership**



*Sponsored by the Departments of
State and Defense, National
Guard Bureau & General
Services Administration*

Why partner with Spouse Telework Employment Partnership (STEP)?

The simple answer is because you need skilled workers! It is a well-known fact that the demand for skilled workers continues to grow. It is also quite well-known that there is not a sufficient growth in population to meet the demand. Dr Stephen S. Fuller of George Mason University's Public Policy Program predicts an increase in demand of 1.282 million skilled workers in the Washington Metro area over the next 20 years. Results—increasingly greater competition for the existing skilled workers.

STEP can assist the private sector in locating skilled workers by tapping the large pool of dedicated, loyal family members located worldwide and connected electronically. By employing these family members corporations can save on real estate costs, decrease turnover and absenteeism, reduce the impact of disaster recovery, and increase productivity of employees.



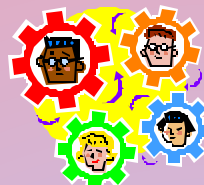
Partnership Description

STEP will develop a website containing a database. This database will include the posted resumes of our family members, outlining their specific skills, including their telework skills. As a corporate partner you will be able to post jobs and access the resumes.

The STEP program will open training facilities at National Guard Armories domestically and we are approaching U.S. Embassies and Consulates internationally for training/work areas. These facilities will contain the necessary equipment for training spouses in computer and teleworking skills as well as for conducting telework for you.

Description of Family Members

Corporations who already employ large numbers of Department of Defense family members know the value these employees bring to the workplace. Our spouses have a reputation for being hard-working, dedicated and loyal. We know that the corporate world desires employees with these characteristics. The ethnic and cultural diversity of this group is incredibly varied as is the knowledge, skills and ability levels. Their education ranges from high school to beyond the Ph.D level. Their professions include medical



Skilled workers from a highly diverse population

doctors, lawyers, engineers, accountants, consultants, artists, photographers, musicians, HR specialists, and social workers, just to list a few. Many of our family members have moved frequently and have proven their ability to adapt to new environments and new cultures. This experience would be exceptionally valuable in the private sector, especially where customer service is key.

STEP is a 21st Century Solution!

The family members of continuously relocating government employees experience serious career limitations. However, in a dual-career family economy ways must be found that can remove at least some of the roadblocks. This partnership will do just that.

Telework is practiced by a growing number of employers today because of the tremendous cost savings it provides. Now is the time for you to develop a cutting edge workforce that will result in improved program management. The companies partnering with STEP will not only be demonstrating their dedication to our American government employees and their family members, but also to innovative, family friendly initiatives. Join us in changing today's workforce into tomorrow's technologically connected commuters.